

THE EMPLOYMENT RIGHTS (AMENDMENT) BILL

(No. IX of 2015)

Explanatory Memorandum

The object of this Bill is to amend the Employment Rights Act with a view to extending the duration of maternity leave from 12 to 14 weeks so as to better support working mothers in the fulfilment of their family obligations.

S. S. CALLICHURN

*Minister of Labour, Industrial Relations,
Employment and Training*

24 April 2015

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ARRANGEMENT OF CLAUSES

Clause

1. Short title
2. Interpretation
3. Section 30 of principal Act amended
4. Commencement

A BILL

To amend the Employment Rights Act

ENACTED by the Parliament of Mauritius, as follows –

1. Short title

This Act may be cited as the Employment Rights (Amendment) Act 2015.

2. Interpretation

In this Act –

“principal Act” means the Employment Rights Act.

3. Section 30 of principal Act amended

Section 30 of the principal Act is amended –

- (a) in subsection (1) –
 - (i) by deleting the words “A female” and “12 weeks’” and replacing them by the words “Notwithstanding any other enactment or Remuneration Regulations, a female” and “14 weeks’”, respectively;
 - (ii) in paragraph (a), by deleting the figure “6” and replacing it by the figure “7”;
- (b) in subsection (5)(a), by deleting the words “Where a” and “12 weeks’” and replacing them by the words “Notwithstanding any other enactment or Remuneration Regulations, where a” and “14 weeks’”, respectively.

4. Commencement

This Act shall come into operation on a date to be fixed by Proclamation.
